

EXHIBIT A
CITY OF ARCADIA MONTHLY SALARY RANGE
JULY 1, 2024 - JUNE 30, 2025
SAFETY MANAGEMENT

Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Fire Battalion Chief Police Lieutenant	\$ 15,541	\$ 15,929	\$ 16,328	\$ 16,736	\$ 17,154	\$ 17,583	\$ 18,023	\$ 18,473	\$ 18,935	\$ 19,408
Deputy Fire Chief Police Captain	\$ 17,095	\$ 17,522	\$ 17,960	\$ 18,409	\$ 18,870	\$ 19,341	\$ 19,825	\$ 20,321	\$ 20,829	\$ 21,349

Salaries are effective the beginning of the pay period containing July 1, 2024

EXHIBIT A
CITY OF ARCADIA MONTHLY SALARY RANGE
JULY 1, 2025 - JUNE 30, 2026
SAFETY MANAGEMENT

Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Fire Battalion Chief Police Lieutenant	\$ 16,473	\$ 16,885	\$ 17,307	\$ 17,740	\$ 18,183	\$ 18,638	\$ 19,104	\$ 19,582	\$ 20,071	\$ 20,573
Deputy Fire Chief Police Captain	\$ 18,121	\$ 18,574	\$ 19,038	\$ 19,514	\$ 20,002	\$ 20,502	\$ 21,014	\$ 21,540	\$ 22,078	\$ 22,630

Salaries are effective the beginning of the pay period containing July 1, 2025

EXHIBIT A
CITY OF ARCADIA MONTHLY SALARY RANGE
JULY 1, 2026 - JUNE 30, 2027
SAFETY MANAGEMENT

Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Fire Battalion Chief Police Lieutenant	\$ 17,297	\$ 17,729	\$ 18,173	\$ 18,627	\$ 19,093	\$ 19,570	\$ 20,059	\$ 20,561	\$ 21,075	\$ 21,602
Deputy Fire Chief Police Captain	\$ 19,027	\$ 19,502	\$ 19,990	\$ 20,490	\$ 21,002	\$ 21,527	\$ 22,065	\$ 22,617	\$ 23,182	\$ 23,762

Salaries are effective the beginning of the pay period containing July 1, 2026